



UNITED ACADEMICS PROPOSAL

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PREAMBLE

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11 12 The intent and purpose of this Agreement is to provide for an orderly collective bargaining relationship conducted in good faith and the promotion of a sound and mutually beneficial relationship between the Union United Academics, on behalf the bargaining unit employees members, and the Employer. This Agreement is intended to establish and make clear the wages. hours, and terms, and other working conditions of employment of bargaining unit members; to further faculty members' pursuit of excellence and innovation; and to ensure the success of Oregon State University's mission to promote economic, social, cultural, and environmental progress for the people of Oregon, the nation, and the world.