3 City Hall Square Room 206 Lynn, MA 01901

CITY OF LYNN



Phone: 781-586-6904 Fax: 781-477-7076

January 30, 2020

Important Information about Your Medical and Prescription Drug Benefits

Dear City of Lynn Medicare Eligible Retiree and/or Spouse,

We are writing to inform you that there will be some positive changes to your Medical and Prescription Drug Coverage under the City of Lynn Drug Plans effective July 1, 2020. These changes will enhance your benefit and strengthen the financial position of our retiree Medical and Prescription Drug Plans. The City has retained Retiree First, a firm that advocates for retirees in medical and prescription drug plans, to help with this transition.

Your prescription drug benefits will be provided by Humana Group Medicare PDP and your supplemental medical coverage will continue to be provided by Harvard Pilgrim effective July 1, 2020. As part of the transition, you are required to enroll into Medicare Part A & B, as Medicare will become your primary medical coverage. Please note that the City of Lynn will cover the cost of any penalties associated with this late enrollment.

If you are <u>NOT</u> currently enrolled in Both Part A and Part B you <u>MUST</u> be enrolled to participate in these coverages as your current plans <u>will no longer be available after June 30, 2020</u>. It is imperative that you confirm your enrollment in Part A and Part B or confirm you are <u>NOT</u> enrolled by calling Retiree First at 1.781.386.0951 (TTY 711) or Toll Free at 1.877.351.5620 (TTY 711) at your earliest convenience so that there are no lapses in your coverage.

Retiree First can assist you with enrolling into Medicare Part A and Part B. Call 1.781.386.0951 (TTY 711) or Toll Free at 1.877.351.5620 (TTY 711).

Once your enrollment into Medicare Part A & B is complete, you will receive more information on the new pension deductions and your new plans, which will start on July 1, 2020.

With this transition, you will receive significant cost savings including the elimination of your medical co-pays along with other plan improvements, including:

- The Medical plan has No Copays and No Deductible
- The Prescription Copay Structure is improving:
 - o CURRENT: Up to 30-day \$10/\$20/\$40/25% up to a max of \$40
 - o NEW: Up to 30-day \$5/\$10/\$25/\$25 Up to 90-day Mail Order - \$2/\$15/\$15/Specialty limited to 30-day supply.

Sincerely, City of Lynn