







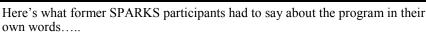
What is SPARKS and how do I get involved?



SPARKS is a program conducted by TABCO for members who have been teaching 1—6 years in Baltimore County. We invite approximately 15 eligible participants to join us for an overnight in Annapolis. This year we will hold our SPARKS training on May 1 and 2, 2020. Before the training, participants choose the topics they want to know more about. i.e. stress management, financial planning, liability protection, certification, leadership skills, "How Can TABCO Help Me Make a Difference in My Profession?" TABCO leaders design two days around the topics chosen by participants and plan lots of fun activities to do while in Annapolis.









I had a great time. I learned a lot about some topics that I know nothing about. I also met some great people.



Thank you so much for the opportunity to be a part of SPARKS. It was an awesome experience! Not only was it a great time, but I came away feeling excited about a career I was not finding much excitement in. Now I am eager to get involved with my school and TABCO and will try to pass this ambitious attitude on to colleagues.

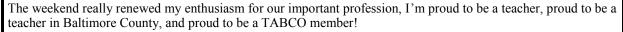


I had a great time! I learned a lot about some very important issues, how TABCO can help and support me, as well as met some of the leaders of the



Everything was great! More than what was expected!

Thank you for reaching out to the rookie teachers because we need to know there are people we can go to if we need help!





Come be a SPARK!

If you are interested in participating in SPARKS, please send an email to TABCO Board Member Lisa Norrington at lnorrington@bcps.org. Come, have fun and learn about your association and how you can take part.









