

140 West Street, 9th Floor
New York, NY 10007
O 212-519-4867
E patrick.prindeville@verizon.com

Patrick J. Prindeville
Executive Director – Labor Relations

July 27, 2021

William Gallagher
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon Services Corp. ("VSC") is declaring a surplus and to provide the CWA with fifteen (15) days advance notice that this surplus could lead to a layoff.


Specifically, there is a surplus of one (1) employee in the Advanced Technicians-Network Engineering & Operations job title located at 1155 Avenue of the Americas, New York, NY. This location is in Article 8 Unit (6) – New York County. There is also a surplus of one (1) employee in the Advanced Technicians-Network Engineering & Operations job title located at 150th Street Building 147 JFK Airport, Jamaica, NY. This location is in Article 8 Unit (4) – Queens County. The surplus at these locations is within the Verizon Network Operations organization under Diana Scudder-Vice President. The surplus titles by Article 8 Units together with the names, net credited service dates, and work locations of all employees affected are provided as an attachment to this letter.

Beginning August 3, 2021, VSC will solicit employees in the Advanced Technicians-Network Engineering & Operations job title within the referenced Article 8 Units, by seniority order, to volunteer to leave the business with the layoff allowance or the Enhanced Income Protection Plan (EIPP), whichever is greater, as specified in the Labor Agreement. Employees will have 14 calendar days to decide whether to take the volunteer offer to leave the business. Accordingly, all volunteers will need to submit their offer applications no later than August 16, 2021. The off-payroll date for employees who accept the volunteer offer will be September 5, 2021.

To the extent there are insufficient volunteers to relieve the surplus, VCS may lay off employees in the Advanced Technicians-Network Engineering & Operations job title within the Article 8 Units by inverse order of seniority in those Units. The off-payroll date for these employees will also be September 5, 2021. Those employees who are laid off will receive the layoff allowance or EIPP offer, whichever is greater, as specified in the Labor Agreement.

Should you have any questions please call me on 212-519-4867.

Very Truly Yours,



Patrick J. Prindeville
Executive Director – Labor Relations

cc: Gladys Finnigan

Attachment

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