

**Sideletter Agreement
Between
The San Diego Unified School District
And
The San Diego Education Association**

Use of Visiting Teachers to Support Phase One

December 1, 2020

The San Diego Unified School District (“District”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties,” have agreed to a process for the usage of Visiting Teachers to provide support during Phase One.

WHEREAS, the Phase One of the District’s plan to return to instruction provides for appointment based services and is voluntary for educators; and,

WHEREAS, Phase One appointment-based services provides students who are most in need of an onsite learning opportunity with access to an educator. The use of Visiting Teachers is for the purposes of providing additional support to students and their families while the teacher of record provides synchronous and asynchronous instruction.

NOW, THEREFORE, the Parties agree to the following:

1. As outlined in Appendix A, the services provided by Visiting Teachers are designed to support, not replace the instruction provided by the teacher of record, as such, the teacher of record is not required to provide lesson plans for the Visiting Teacher, only to communicate student needs to the visiting teacher.
2. The teacher of record retains the responsibility for students on their roster identified to attend appointment-based instruction.
3. At no time will the work of the teacher of record be delegated to the Visiting Teacher who is providing onsite support to students during Phase One.
4. The Return to Instruction MOU, dated July 30, 2020, applies to the use of Visiting Teachers to support Phase One; specifically, when providing access to the campus, the provisions of Section 11, *Classroom Access/ Materials/ Supplies*, remain in force.

All components of the current Collective Bargaining Agreement between SDEA and the District not addressed by the terms of this Sideletter shall remain in full effect. This Sideletter is non-precedent setting.

Given the fast-changing nature of this pandemic, the parties may amend, delete, or add to this agreement with mutual consent.

This Agreement resolves the negotiable effects of the use of Visiting Teachers to support Phase One.

This Sideletter shall expire in full without precedent on the last day of the 2020-2021 traditional school year, unless extended by mutual written agreement.

FOR THE DISTRICT:

DocuSigned by:
Jessica Falk Michelli December 3, 2020
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Jessica Falk Michelli Date
Executive Director, Labor Relations

DocuSigned by:
Acacia Thede December 4, 2020
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Acacia Thede Date
Chief Human Resources Officer

FOR SDEA:

DocuSigned by:
Abdul Sayid December 4, 2020
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Abdul Sayid Date
Executive Director

DocuSigned by:
Kisha Borden December 3, 2020
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Kisha Borden Date
President