CITY SCHOOL DISTRICT SARATOGA SPRINGS, NEW YORK 12866

REGULAR MEETING OF THE SARATOGA SPRINGS BOARD OF EDUCATION

NOVEMBER 9, 2021

6:30 P.M. – BOARD OF EDUCATION TRUSTEES – BUILDING TOUR

GEYSER ROAD ELEMENTARY SCHOOL

7:00 P.M.

- I. ROLL CALL
- II. OPEN MEETING
 - A. Call to Order
 - **B.** Pledge of Allegiance

C. Approval of Minutes

Recommend the Board approve the minutes for the September 21, 2021 Regular Meeting of the Board of Education. Copies of the minutes were previously distributed to Board members.

D. Acceptance of Agenda

E. Public Comment

III. REPORTS & RECOMMENDATIONS

A. Board Committee Reports

- New York State School Boards Association
- Saratoga County School Boards Association
- Adirondack Area School Boards Association
- WSWHE BOCES
- Finance Advisory Committee
- Policy Advisory Committee

- Property Administration Advisory Committee
- Superintendent Evaluation Form Committee
- Other Board Reports

B. Student Representative Report

C. Administrative Reports & Presentations

- 1. <u>Superintendent's Comments</u>
 - Recognition of Fall Sports Teams and Coaches
 - Vaccination Clinics for Children Ages 5-11
 - Superintendent Conference Day Recognitions
 - Board of Education Budget Workshop: Monday, November 15, at 6:00 pm
- 2. <u>Music Curriculum Update</u>

Music Curriculum Update: Jennifer Steimle, Director of K-12 Humanities & Elementary Instruction and music teachers Erica Nirsberger, Derek Bull and Megan O'Sullivan, will provide an update on the Music curriculum work K-12 through the renewal process.

3. Interscholastic Athletics Presentation

Nick McPartland, Director of Physical Education / Athletics / Health, and Kelsey Allen, Physical Education Department Head for grades 6-12 Health and Education, will present an overview of the Saratoga Springs City School District's Physical Education, Health and Interscholastic Athletic programs.

4. <u>Capital Project Update</u>

Bill McMordie, Principal, Saratoga Project Management, Inc., will give an update on the Legacy project; Contract awards for Phase I and Estimates for Phases I - IV.

D. Recommendations (Policy, Budget, Other – as needed)

IV. OLD BUSINESS

V. MODIFICATIONS TO THE CONSENT AGENDA

- VI. CONSENT AGENDA
 - A. New Business

1. <u>Committee on Special Education and Committee on Preschool Special Education</u> <u>Pupil Placements</u>

The recommendations of the Committee on Preschool Special Education and the Committee on Special Education for pupils' placement arrangements are referred to the Board for approval. Copies of these recommendations have been previously sent to the Board members for review and will be attached to the official minutes.

- 2. <u>Field Trip</u>
 - a. Recommend the Board of Education grant permission for the Boys Varsity Indoor Track Team to travel to New York City, New York on Sunday, December 19, 2021 and return on Sunday, December 19, 2021 to participate in the Energice Hall of Fame Track and Field Meet to be held at the NYC Armory.

B. Personnel

- 1. <u>Teacher Tenure Appointment</u>
 - a. Recommend the Board approve the appointment of Julianne Barnes to tenure in the position of Special Education Teacher in the tenure area of Education of Children with Handicapping Conditions Special Education General effective December 13, 2021. Ms. Barnes is certified in Students with Disabilities (Grade 1-6), Initial, 5/17; Childhood Education (Grades 1-6) Initial, 5/17; Students with Disabilities (Birth Grade 2) Initial, 5/17; Early Childhood Education (Birth-Grade 2), Initial, 5/17. (Dorothy Nolan)
- 2. <u>Teacher Leave of Absence Revision</u>
 - a. Recommend the Board approve the revised leave of absence for childrearing purposes for Rachel Sturm from the position of First Grade Teacher effective November 17, 2021, through June 30, 2022. (Previously approved as September 24, 2021 through November 26, 2021 at the 9/21/21 BOE meeting and October 26, 2021 through November 26, 2021 at the 10/12/21 BOE meeting.) (Division Street)

3. <u>Teacher Leave of Absence</u>

a. Recommend the Board approve the unpaid leave of absence of Heather Spatafora from the position of Grade 5 Teacher effective November 20, 2021 through June 30, 2022. (Division Street)

4. <u>Teacher Resignation</u>

- a. Recommend the Board accept the resignation of Jasmin Raidoo from the position of School Social Worker effective December 1, 2021. (Seniority: 9/1/2020) (Maple Avenue)
- 5. <u>Teacher Appointment Revision</u>
 - a. Recommend the Board approve the revised <u>temporary</u> appointment of Giselle Hunter to the position of Elementary Teacher effective October 18, 2021 through June 30, 2022. (Previously approved at the 9/21/21 BOE meeting.) (Caroline Street LOA)

6. <u>*Teacher Appointments*</u>

- a. Recommend the Board approve the three (3) year <u>probationary</u> appointment of Jessi Boucher to the position of School Social Worker effective December 1, 2021 with probation beginning December 1, 2021, and tentatively scheduled to conclude November 30, 2024 contingent upon meeting all of the requirements Education Law 3012, 3012-c or 3012-d. Ms. Boucher holds certification as School Social Worker, Provisional, 9/2016. (District – Initially placed at Maple Avenue – Replacement)
- b. Recommend the Board approve the <u>temporary</u> appointment of Rebecca McCarthy to the position of .8 District School Psychologist effective December 3, 2021 through June 30, 2022. Ms. McCarthy holds certification as a School Psychologist, Provisional 9/2019 (District – New)
- Recommend the Board approve the <u>temporary</u> appointment of Jennifer Cardinale-Werner to the position of .8 Attendance/Engagement Liaison effective December 6, 2021 through June 30, 2022, pending certification. (District - Initially placed at the High School – New)

7. <u>NYSED Certified Teaching Assistant Resignation</u>

- a. Recommend the Board accept the resignation of Patricia Klaus from the position of Teaching Assistant effective December 6, 2021. (Seniority: 3/6/2018) (Division Street)
- 8. <u>NYSED Certified Teaching Assistant Appointment</u>
 - a. Recommend the Board approve the four (4) year <u>probationary</u> appointment of Heather Swistak to the position of Teaching Assistant effective November 22, 2021. Ms. Swistak holds certification as a

Teaching Assistant Level 1, 9/2021. (District – Initially placed at Geyser Road – Replacement)

- 9. <u>Co-Curricular Rescission</u>
 - a. Recommend the Board approve the rescission of Dean Bailey from the position of Modified Wrestling Coach effective November 3, 2021. (Previously approved at the 10/12/21 BOE meeting.)
- 10. <u>Co-Curricular Appointments</u>
 - a. Recommend the Board approve the following appointments for the 2021-2022 District Tutoring Center Program:

<u>Tutoring Center Administrators (Up to 10 hours/week combined)</u> Cody Conley Stacey Ralston

<u>Suspension Tutors & Tutoring Center Teachers (Up to 10 hours/week)</u> Laurie Feldhaus Jamie Iglesias Darcy Pietropaolo

<u>Tutoring Center Teachers (Up to 10 hours/week)</u> Christopher Barone Patrick Taormina Jessica Narkiewicz Nicholas Deady Amy Krogmann

<u>SEL Counselor (1 hour/day Mon-Thurs)</u> Brittany Ambrosio

b. Recommend the Board approve the following appointments as chaperones for sporting events during the 2021-2022 school year:

Susan Pienta

Christine Vilardo Christopher Conley

c. Recommend the Board approve the following coaching appointments for the Fall 2021 Interscholastic Season:

Freshman FootballCollin McCormickModified Boys Cross CountryBrady Bobbitt

11. Club Advisor Appointments

a. Recommend the Board approve the following non-contractual Club Advisor appointments for the 2021-2022 school year:

<u>Greenfield – Level 2</u> Orchestra Club Safety Patrol Science Fair/Robotics Sports

Derek Bull Derek Bull Suzanne Hausam Michael Ricupero

<u>Greenfield – Level 1</u> Art Club Student Council

Kristin Kotarski Kelley Brennan & Erin Flores

<u>High School – Volunteer</u> Bring Change to Mind Guitar Club

Jessica Narkiewicz Robert Hill

- 12. <u>Civil Service Leaves of Absence</u>
 - a. Recommend the Board approve the unpaid leave of absence pursuant to the Family Medical Leave Act (FMLA) of Nicholas Fabiani from the position of School Bus Driver effective October 12, 2021 through November 7, 2021. (Transportation)
 - b. Recommend the Board approve the unpaid leave of absence for Milena Giraldo-Lopez from the position of Teacher Aide effective November 22, 2021 through December 23, 2021. (Geyser Road)

13. <u>Civil Service Retirement / Resignations</u>

- a. Recommend the Board accept the resignation for retirement purposes, with appreciation and regret, of Wendy Stadnyk from the position of IT Administrative Assistant effective November 30, 2021. (Seniority: 9/22/03) (Information Technology)
- b. Recommend the Board accept the resignation of Armond DiGiuseppe from the position of School Bus Aide effective October 28, 2021. (Seniority: 4/7/2021) (Transportation)
- c. Recommend the Board accept the resignation of Lisa Bates from the position of Part-time Monitor effective October 29, 2021. (Seniority: 9/11/15) (Greenfield)

- d. Recommend the Board accept the resignation Joanne Seastrand from the position of 3.5-hour Food Service Helper effective November 10, 2021. (Seniority: 9/15/2016) (High School)
- e. Recommend the Board accept the resignation of Danyela DeLaurie from the position of Teacher Aide effective November 18, 2021. (Seniority: 11/4/2019) (Maple Avenue)
- f. Recommend the Board accept the resignation of Maureen Gizzi from the position of Attendance Clerk effective December 21, 2021. (Seniority: 2/4/1991) (Geyser Road)

14. <u>Civil Service Appointments</u>

- a. Recommend the Board approve the <u>probationary</u> appointment of Armond DiGiuseppe to the position of School Bus Driver effective October 28, 2021. (District – Replacement)
- Recommend the Board approve the <u>probationary</u> appointment of Victoria Harris to the position of 5.5-Hour Food Service Helper effective November 10, 2021. (District – Initially placed at Geyser Road – Replacement)
- c. Recommend the Board approve the <u>probationary</u> appointment of Kimberly Lahut to the position of 5.5-Hour Food Service Helper effective November 10, 2021. (District – Initially placed at Maple Avenue – Replacement)
- d. Recommend the Board approve the <u>temporary</u> appointment of Shayna Conway to the position of part-time Monitor effective November 10, 2021. (District – Initially placed at the High School – New)
- e. Recommend the Board approve the <u>probationary</u> appointment of Gerard Duchaussee to the position of Maintenance Mechanic – 2nd Shift effective November 10, 2021 (District – Facilities & Operations – Replacement)
- f. Recommend the Board approve the <u>probationary</u> appointment of Joanne Seastrand to the position of Monitor effective November 10, 2021 (District – Initially placed at the High School – Replacement)
- g. Recommend the Board approve the <u>probationary</u> appointment of Jarrod Barton to the position of Custodian 3rd Shift, effective November 10, 2021. (District Facilities & Operations Initially placed at the High School Replacement)

- h. Recommend the Board approve the <u>temporary</u> appointment of Karissa Thomas to the position of Part-time Monitor effective November 10, 2021. (District – Initially placed at the High School – New)
- Recommend the Board approve the <u>probationary</u> appointment of Jonathan Marsh to the position of Custodian – 3rd Shift, effective November 11, 2021, pending fingerprints. (District – Facilities & Operations – Initially placed at Maple Avenue – Replacement)
- j. Recommend the Board approve the <u>probationary</u> appointment of Patricia Klaus to the position of 12 Month Keyboard Specialist effective December 6, 2021 (District – Office of Curriculum Development – Replacement)

C. Financial

1. <u>Dedication of Baseball Field</u>

WHEREAS, the City Council of the City of Saratoga Springs recommends that the Saratoga Springs City School District formally rename the East Side Recreation Park Major Baseball Field in honor of William J. McNeary III and be known as the "William J. McNeary, III Field";

WHEREAS a commemorative plaque be installed in honor of William J. McNeary, III at the East Side Recreation Park, and that the plaque is to include a brief summary of his achievements and contributions;

NOW THEREFORE, BE IT RESOLVED, that the Saratoga Springs City School District Board of Education accept the recommendation to formally rename the East Side Recreation Park Major Baseball Field in honor of William J. McNeary III;

BE IT FURTHER RESOLVED, that a commemorative plaque be installed in honor of William J. McNeary, III at the East Side Recreation Park, and that the plaque include a brief summary of his achievements and contributions.

2. <u>Resolution – Saratoga Springs City School District Capital Project – Contract</u> <u>Awards – Legacy Project Phase 1</u>

WHEREAS, the Saratoga Springs City School District received, accepted and opened bids for the Legacy Project Phase 1 on October 21, 2021, and WHEREAS, the low responsible bidders on the contracts are:

| Contract | Contractor | | Amount |
|-----------------|----------------------|----------------------|---------------|
| Contract No. 01 | Gallow Construction | Base Bid | \$ 354,500.00 |
| General | 50 Lincoln Avenue | Add Alternate No. 1G | \$ 57,500.00 |
| Construction | Watervliet, NY 12189 | Total Bid | \$ 412,000.00 |

| Contract No. 02 Plumbing Construction | Crisafulli Brothers 25 Industrial Park Road Albany, NY 12206 | Total Bid | \$ 268,000.00 |
|---|---|--|---|
| Contract No. 03 Mechanical Construction | RF Gordon Mechanical 1 Commerce Park Drive Gansevoort, NY 12831 | Base Bid Add Alternate No. 1M Total Bid | \$2,493,025.00 \$ 2,390.00 \$2,495,415.00 |
| Contract No. 04 Electrical Construction | Brownell Electric 126 E Road Fort Edward, NY 12828 Total Co | Base Bid Add Alternate No. 1E Total Bid ntracts Awarded | \$ 364,000.00 \$ 3,200.00 \$ 367,200.00 \$3,542,615.00 |

BE IT RESOLVED, that the Board of Education of the Saratoga Springs City School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner's Representative and Architect.

BE IT FURTHER RESOLVED, that the school district administration, owner's representative, architect and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

3. <u>Foreign Language Scholarships</u>

Recommend the Board of Education accept an anonymous donation to the Saratoga Springs City School District in the amount of \$1,300.00 to be split equally as a onetime increase to the Foreign Language Scholarships in the names of Anna Serafine and Dr. Allen Remaley.

4. <u>Extraclassroom Activity Fund Report – High School</u>

As per the attached High School Extraclassroom Activity Fund Report from Kris Meys, Treasurer and Karen Houlahan, Internal Auditor, recommend the Board of Education accept the 1st quarter report for the period July – September 2021.

5. <u>Disposal of Floor Scrubber</u>

Recommend the Board of Education grant permission for the Facilities & Operations Department to declare obsolete and dispose of a Minuteman Floor Scrubber, CBIZ # 20110967, located at Greenfield Elementary School in a manner that is most economical to the District.

VII. CLOSE MEETING

A. Public Comment

B. Agenda Planning

- C. Board Member Comments
- **D.** Executive Session (as needed)
 - 1. To discuss pending litigation.
 - 2. To discuss negotiations with collective bargaining units.
 - 3. To discuss matters leading to the employment of particular persons

E. Adjournment

FUTURE MEETINGS SARATOGA SPRINGS BOARD OF EDUCATION 7:00 P.M.

| December 7, 2021 | Regular Meeting & Building Tour | Greenfield Elementary |
|------------------------------|---------------------------------|---|
| January 6, 2022 [#] | Regular Meeting & Building Tour | Maple Avenue Middle School |
| January 18, 2022# | Regular Meeting & Building Tour | High School Robert S. Meade Auditorium |