MEMORANDUM OF UNDERSTANDING

The parties hereby agree that June 19 (Juneteenth) shall be treated as a holiday observed pursuant to Article 10.1(b) of the 2016-21 OSU and ASU, 10.2(c) of the 2016-21 ISU, and Article 13.1(b) of the 2016-21 DMNA Agreements (Agreements) between the State of New York and the Civil Service Employees Association Inc., Local 1000, AFSCME, AFL-CIO. The designation of Juneteenth as a holiday pursuant to this section of the Agreements shall not replace any other holidays already recognized by the Agreements. Rather, the parties agree Juneteenth shall be an additional holiday. All contract provisions and rules that normally pertain to the administration of holidays under the Agreements shall pertain to Juneteenth.

Michael Volforte

Director

Governor's Office of Employee Relations

Daren J. Rylewigz, Esq.

General Counsel and Director of Legal Services Civil Service Employees Association, Inc.